

July 1, 2009

Minimum Wage Increase:

It's time for the third stage of the amendment to the Fair Labor Standards Act, signed in 2007 increasing the Federal Minimum Wage over a three year period, to take effect.

On July 24, 2009, the Federal Minimum Wage increases from \$6.55 to \$7.25. July 24 is on a Friday (only Congress would schedule an hourly wage change to begin on a Friday), so hourly employees earning less than \$7.25 per hour as of 12:00 a.m. Friday morning will be subject to the increase in the minimum wage. In instances where the state minimum wage is different than the Federal Minimum Wage, the higher of the two must be used.

You will want to make sure your labor law poster is compliant and reflects the new minimum wage rate.

Additional information concerning the Federal Minimum Wage can be found at <http://www.dol.gov/esa/whd/minimumwage.htm>.

Below is a history of the Federal Minimum Wage. What was it when you were born?

FEDERAL MINIMUM WAGE HISTORY

10/24/1938	\$0.25	1/1/1978	\$2.65
10/24/1939	\$0.30	1/1/1979	\$2.90
10/24/1945	\$0.40	1/1/1980	\$3.10
1/25/1950	\$0.75	1/1/1981	\$3.35
3/1/1956	\$1.00	4/1/1990	\$3.80
9/3/1961	\$1.15	4/1/1991	\$4.25
9/3/1963	\$1.25	10/1/1996	\$4.75
2/1/1967	\$1.40	9/1/1997	\$5.15
2/1/1968	\$1.60	7/24/2007	\$5.85
5/1/1974	\$2.00	7/24/2008	\$6.55
1/1/1975	\$2.10	7/24/2009	\$7.25
1/1/1976	\$2.30		

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